

RESUME**ROBERT D. STEINBERG, ESQ.**

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Present Occupation: Arbitrator – Mediator – Factfinder – Educator

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PROFESSIONAL ASSOCIATIONS:

National Academy of Arbitrators
Industrial Relations Research Association
Los Angeles County Bar Association (Labor & Employment Law Section)
Southern California Mediation Association

EDUCATION:

B.A. Russian Studies
J.D. Law

Colgate University, 1960
New York University, 1963

CERTIFICATIONS:

Law New York, 1964

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1980 – Present: Full-time neutral in dispute resolution specializing in labor and employment issues. Principal, Dispute Resolution Solutions, serving the West with offices in Los Angeles and San Francisco, Adjunct Professor, National University, School of Business and Information Management. Extensive experience in grievance mediation, expedited arbitration, public sector interest arbitration and fact-finding, as well as labor contract mediation.

1969 – 1979, Private Sector: Director, Legal Personnel Services, Carter Hawley Hale Stores, Inc.; Employee Relations Director, W.T. Grant Co. Duties for these multibillion dollar retailers included advocacy before administrative agencies and at arbitrations, and chief spokesperson in collective bargaining.

1963 – 1969, Public Sector: Senior Litigation Attorney, New York State Labor Relations Board, and Field Attorney, National Labor Relations Board. Additional Public Sector service (1983 – 1996) included appointments as Commissioner with Los Angeles County Employee Relations commission; Culver City, California, Civil Service Commission; and Culver City, California, Landlord-Tenant Mediation Board.

INDUSTRIES:

Aerospace; airlines; agriculture; aluminum; automotive; bakery; beverage; building products; brewery; broadcasting, canning, cement; chemicals; clothing; communications; construction; education; electronics; entertainment/arts; feed and food processing; government (local, state and federal); health care; hotels/motels/casinos/resorts; hospital/nursing home; iron; lumber; machinery; maritime, metal fabrication; mining; nuclear energy; office and service workers; packaging; petroleum/petrochemicals; plastics; police and fire; prison guard; pulp and paper; retail stores; steel; textile; transportation; trucking and storage; utilities; warehousing.

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty/Personal); Discipline and Discharge; Discrimination; Drug/Alcohol Issues; Health/Welfare; Holidays and Holiday Pay; Job Classification; Job Evaluation; Job Performance; Job Posting and Bidding; Jurisdictional Disputes; Lay-off/Bumping/Recall; Management Rights; Past Practices; Promotion; Retirement; Safety and Health; Seniority; Sexual Harassment; Strikes/Lock-outs/Work Stoppages/Slowdowns; Subcontracting/Contracting Out; Tenure/Reappointment; Wage Issues, including Rates of Pay, Overtime Entitlement, Severance Pay, and Vacation Pay; Work Hours/Schedules/Assignment; Working Condition/Work Orders; Violence or Threats.

PERMANENT PANELS (Arbitration and Grievance Mediation):

Boeing/IAM	Las Vegas Hospitality Industry & IBT
Chevron/PACE	Metropolitan Transportation Authority/UTU
Clark County, Nevada/SEIU	Orange County, CA/Deputy Sheriffs/SEIU
Department of Defense/AFGE	Southern California Gas Company/UWUA
Motion Picture & TV Producers/IATSE/WGA	U.S. Postal Service/NALC/NPMHU

ARBITRATION ROSTERS (Inclusive of East Endings)

Federal Mediation & Conciliation Service	Los Angeles County Employee Relations Commission
National Mediation Board	Los Angeles City Employee Relations Board
California Public Employment Relations Board	Los Angeles Community College District
California State Mediation & Conciliation Service	

FEES (Unless otherwise regulated):

Labor Arbitrations and Hearings: \$880 Per Diem (eight-hour hearing days; six-hours study and preparation)*

Cancellation Policy: 100% of per diem or guarantee if matter is postponed or cancelled with less than 30 calendar days notice.

Grievance Mediation and Non-Commercial Mediation: \$250 per hour (4 hours guaranteed)

Employment/Commercial Mediation and Arbitration: \$250-400 per hour depending upon value of the case (4 hours guaranteed)

Travel Time and Expenses: Whenever travel and hearing time exceeds ten hours per day or when it is necessary to travel an additional day(s), pro-rata per diem is charged. The Arbitrator bills for the cost of normal and customary travel expenses, including mileage from nearest office at the current IRS expense rate.